



EMPLOYMENT OPPORTUNITY
Non-permanent Fish & Wildlife Health Specialist
\$3918.00 – \$5136.00 Range: 56

Recruitment 1355-10	Opens: June 11, 2010	Closes: June 25, 2010
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Job Summary

The Department of Fish and Wildlife is seeking candidates to fill a Fish and Wildlife Health Specialist position on a non-permanent basis. The position is expected to last from approximately early July 2010 through June 30, 2011. The primary duty station is the Natural Resources Building in Olympia but is negotiable. This position is responsible for monitoring and evaluating the health of finfish, primarily at WDFW hatcheries but also at cooperative facilities. This employee recommends the best possible treatments and modifications to rearing parameters and fish cultural practices to prevent disease. The employee also performs applied research for improving the health of finfish at WDFW hatcheries, ensures compliance with FDA and DOE requirements for use of therapeutants, drugs and chemicals, and provides direction to Fish Program staff and aquaculturists regarding compliance with departmental Fish Health policies. Other duties include preparing reports on status of the health of the fish to hatcheries and headquarters staff. The individual works independently to consult with hatchery staff and other fish health professionals.

Working Conditions

Most days involve travel to hatchery facilities. The incumbent must be available to work a non-scheduled week and on occasion may be required to work longer than 8 hours per day. The incumbent will consult with the supervisor to adjust work hours to accommodate the appropriate balance between extended work time and offsetting time off. The individual selected must be able to sit at a microscope and perform fine manipulations for fish exams and must also be willing and able to work outdoors in inclement weather and under field conditions.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife and the Washington Federation of State Employees (WFSE). As a condition of employment you must either join the union and pay union dues, or pay the Union a representational or other fee within 30 days of the date you are put into pay status.

Qualifications and Competencies

Required qualification: This position requires a Bachelor of Science degree from an accredited college or university in fish health/pathology, microbiology, or allied field and one year of professional experience in fish health/pathology or microbiology. Preferred qualification: A graduate degree from an accredited college in fish health/pathology, microbiology, similar allied field or Doctor of Veterinary Medicine from an accredited veterinary school and three years of professional experience in fish health/pathology are preferred.

The best qualified applicants will have experience and training that demonstrate competencies in the following areas:

- Specialized knowledge of fish pathogens, their diagnosis and prevention; water quality and rearing parameters which would impact the health of finfish; finfish physiology; proper sanitation measures at hatcheries and any other factors which would impact the health of the fish; ability to recognize when these conditions are impacting the health of the fish
- Specialized knowledge of proper sample collection: appropriate specimens, necropsy techniques, sample handling and preservation techniques, analysis requirements and interpretation of results according to current American Fisheries Society Blue Book standards or other standards as developed or accepted by the Fish Health Unit
- Specialized knowledge of therapeutants, drugs and chemicals in their application to treat fish health issues
- Mathematical skills for calculation of drug and therapeutant, drug and chemical treatments
- Knowledge of microscopes and other laboratory equipment and their proper use

How to apply:

This recruitment closes June 25, 2010.

To apply for this position you must provide complete and specific information that shows how you meet the qualifications and competencies described above. (1.) Submit a signed state application that describes experience and education relevant to the competencies and qualifications for which you wish to receive credit and (2.) On a separate sheet of paper, provide a detailed resume describing how you meet each one of the competencies. For each competency, list relevant experience, including the employer, job title, and specific duties. For completed training or college coursework, specify the course title and school and briefly describe what you learned relevant to the competency.

1. Scan a signed copy and send by e-mail to: WDFWjobs@dfw.wa.gov
2. Or Fax (360) 902-2392 Attn: Margaret Gordon

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.